



2023 SHRM CERTIFICATION STUDY GROUP

(SHRM-CP & SHRM-SCP)

HOW CAN CERTIFICATION BENEFIT YOU?

1. Earning your certification makes you a recognized subject matter expert in HR.
2. Certified professionals report they earn 14% to 15% more than peers who have not earned their certification.
3. A large majority of hiring managers list the criteria of certification as a preferred qualification and report that the deciding factor in choosing one candidate over the another at times comes down to certification.
4. Certified HR professionals report significantly higher levels of career success, respect from colleagues and pride and commitment to the HR profession.

